

Leverage where you are
and your learnings along the way
to reach the next summit.

📍 SCHALIGRAT, SWITZERLAND



Boards that are brave and vulnerable enough to ask the difficult questions, to answer them honestly and to make changes based on those answers, are the boards that find themselves achieving great things.

Downloading this workbook shows your interest in doing the same. Now commit to taking the next step by answering the questions – on your own or as a collective board – and get on the path to achieving great things in 2024 and thereafter!



Let's go!

How ready is our board for 2024?

What is our 'posture' going into 2024?

Looking Back | The Journey to Here

What did we do exceptionally well during 2023?



What did we do badly during 2023?

What goals that we set for 2023, did we achieve?

What goals that we had set for 2023 did we NOT achieve?

What was our biggest learning from the events of 2023?

What is the biggest unanswered question we have coming out of 2023?

What from 2023 do we need to leave behind?



The View

What is the most exciting thing happening right now in our environment?

What is currently our greatest threat out there?

What are we exceptionally strong at?

Where are we the weakest?

What one word best describes our current position?

What do we appreciate most right now?



What do we believe is the most important thing we contribute by doing what we do?

Looking Forward | Getting to the Summit

What do we aim to do exceptionally well during 2024?

What must we avoid at all costs during 2024?

What single focus will give us the most leverage in 2024?

What sentence do we want to be able to sum up the next 12 months with (when asked during the end of year break)?



What is the most important thing we want to be able to celebrate in January 2025?

Which team capability is most needed to move forward?

What single (most possibly crazy) thing would make 2024 a year beyond our wildest dreams?

Leaping Ahead | Getting to the Summit

What will the major themes, challenges, opportunities, etc. look like between now and 2034?

